

NEPC DEFINED CONTRIBUTION FLASH POLL RESULTS

March 2021

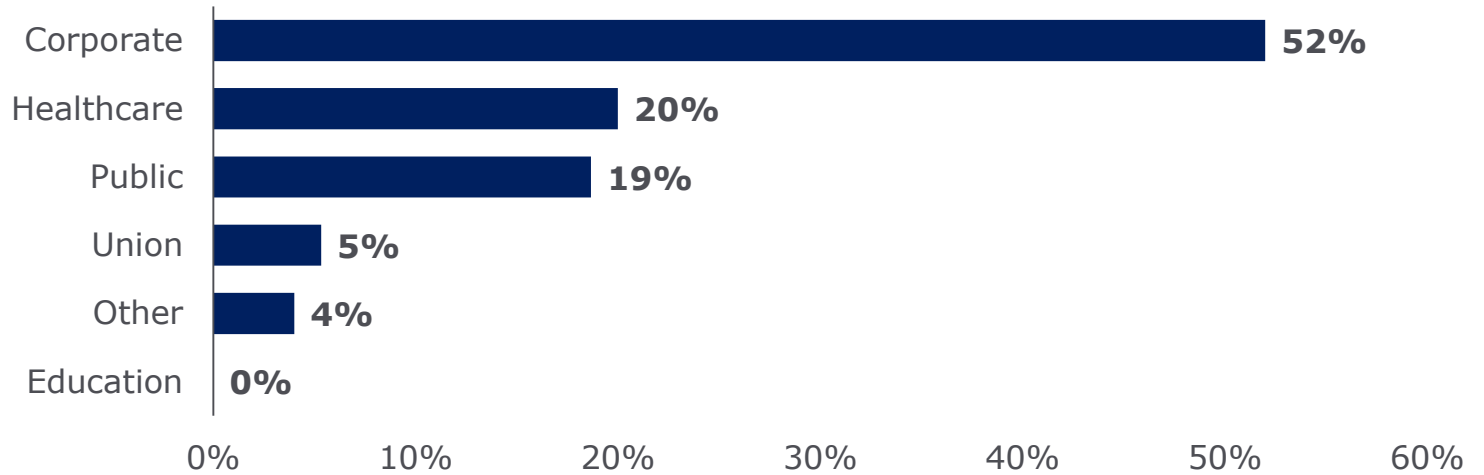
75 Survey Respondents



BOSTON | ATLANTA | CHARLOTTE | CHICAGO | DETROIT | LAS VEGAS | PORTLAND | SAN FRANCISCO

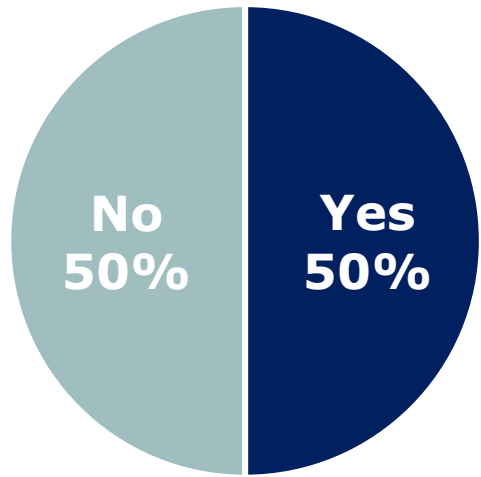
Q1

What type of organization do you work for?

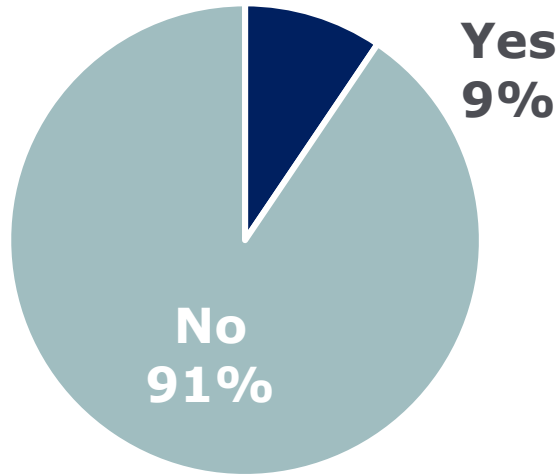


Q2

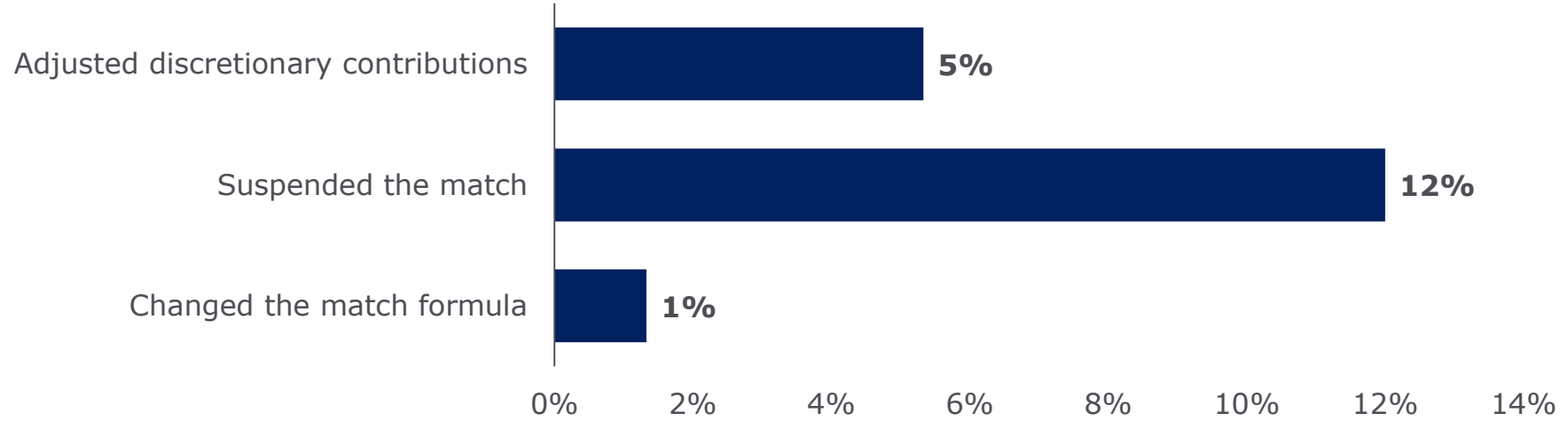
Due to the COVID-19 pandemic, my organization experienced furloughs and/or layoffs in 2020:



Q3 Due to the COVID-19 pandemic, my organization expects to experience furloughs and/or layoffs in 2021:

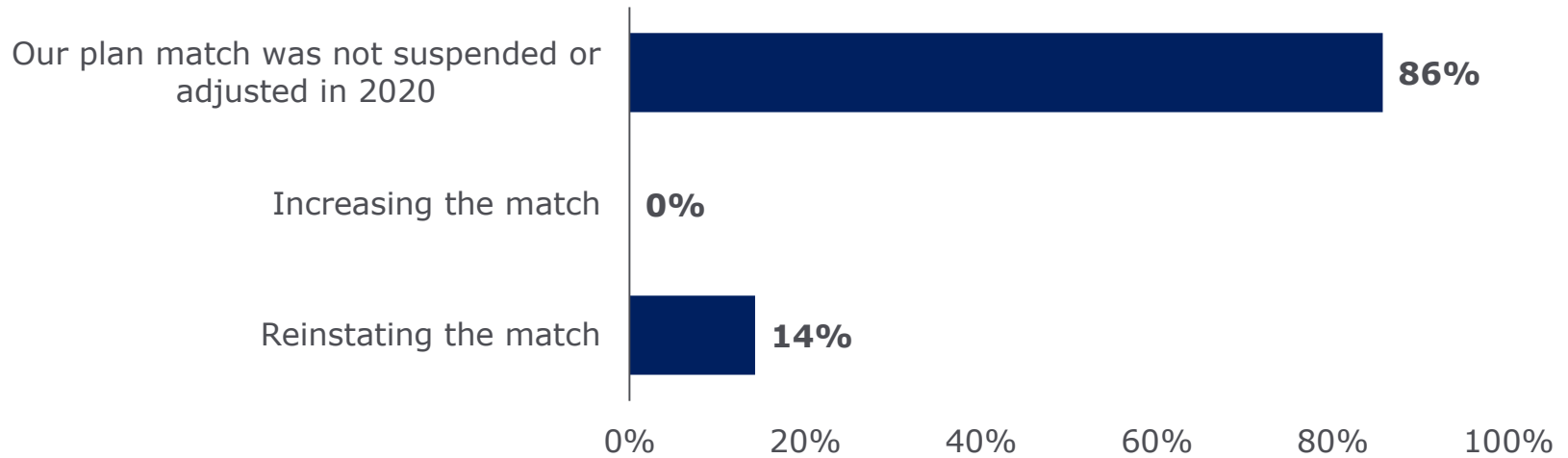


Q4 Due to the COVID-19 pandemic, my organization: (Select all that apply)



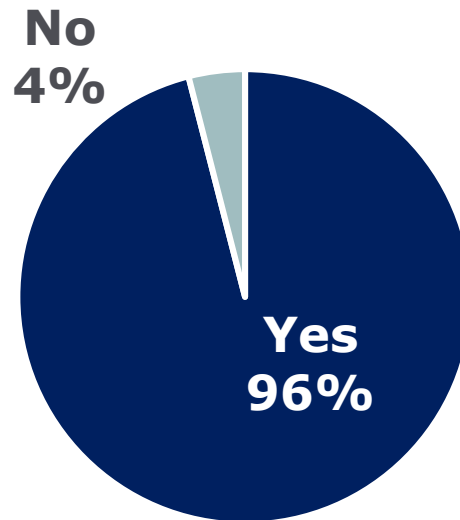
Q5

Following an adjustment to the match in 2020, my organization is:



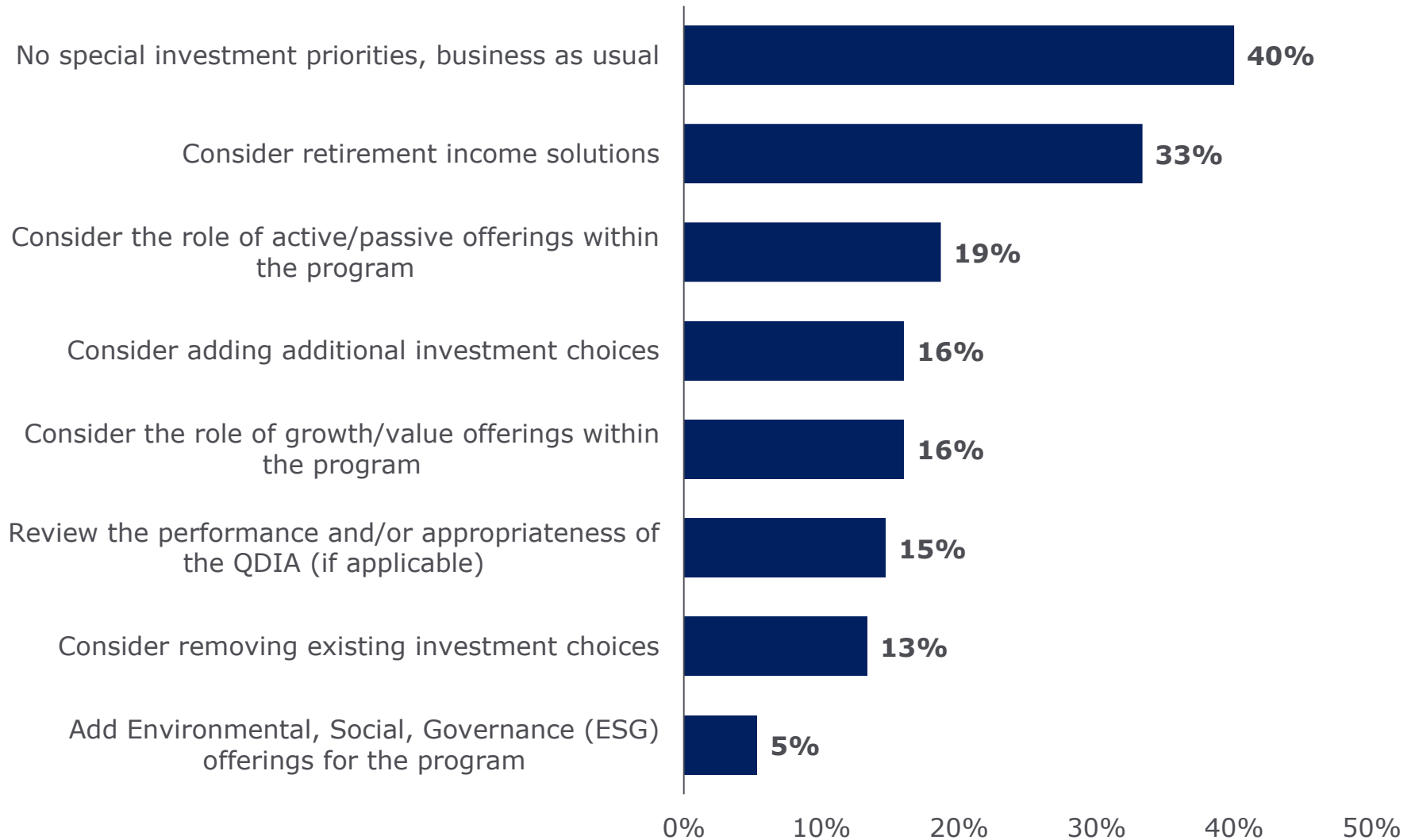
Q6

I believe our current investment menu is working





Please select the following investment priorities for the remainder of 2021 that apply: (select all that apply)

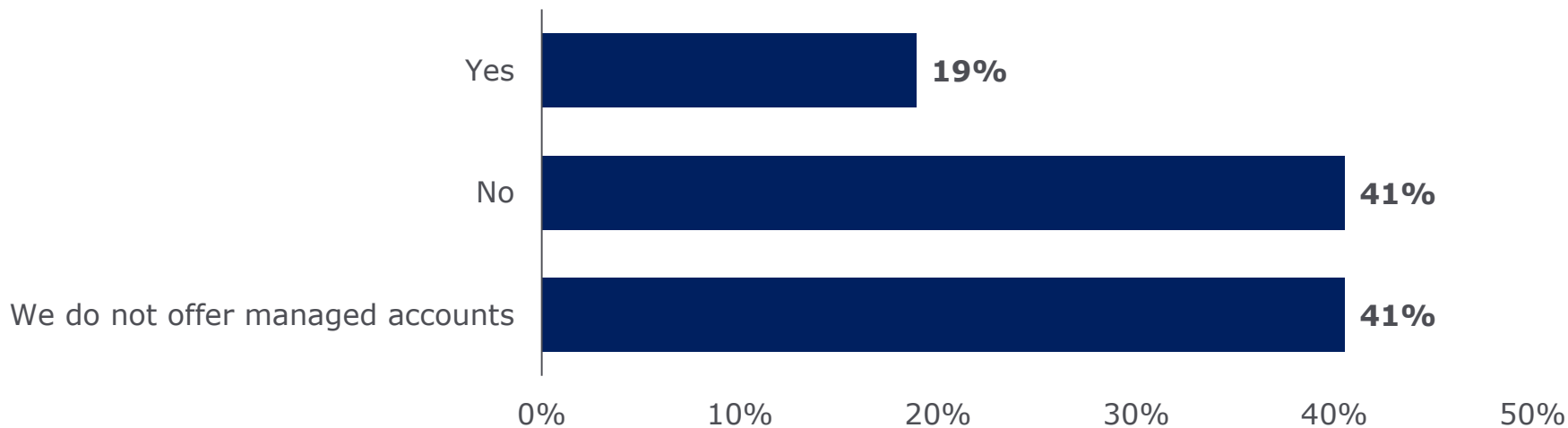




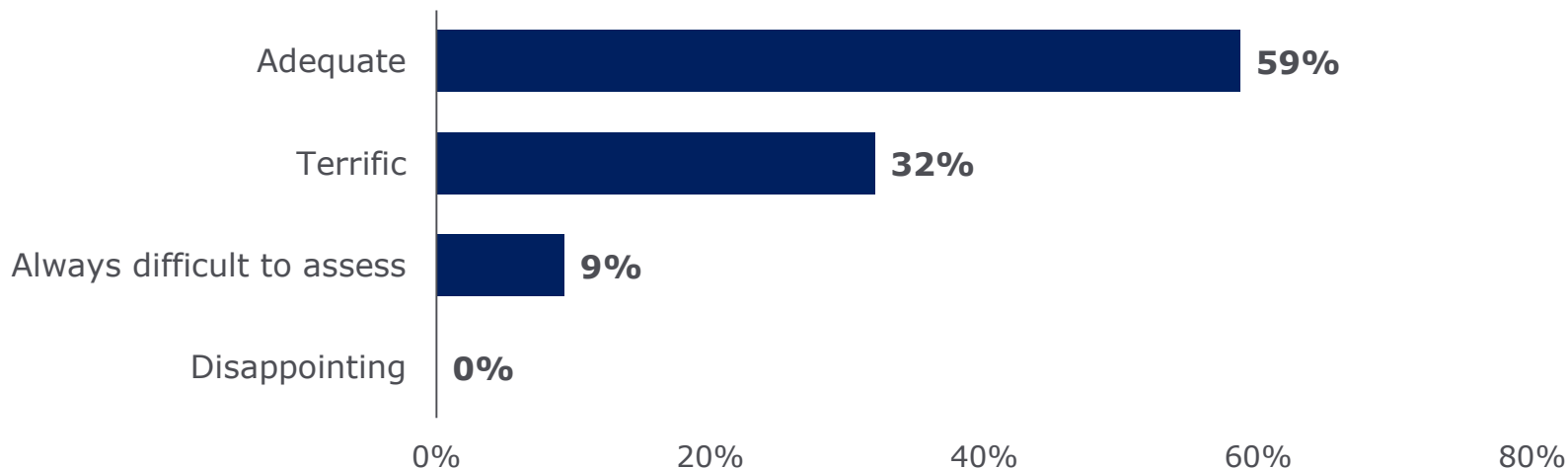
Please select the following plan priorities that apply for remainder of the 2021: (select all that apply)



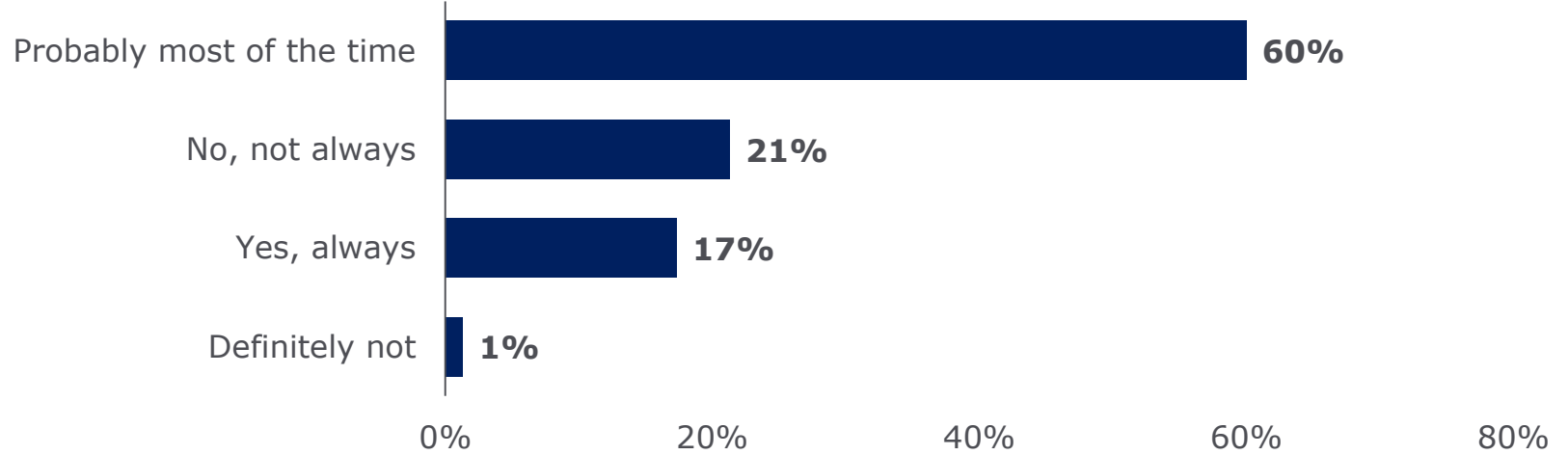
Q9 In 2020, did you experience an increase in the number of participants using managed accounts?



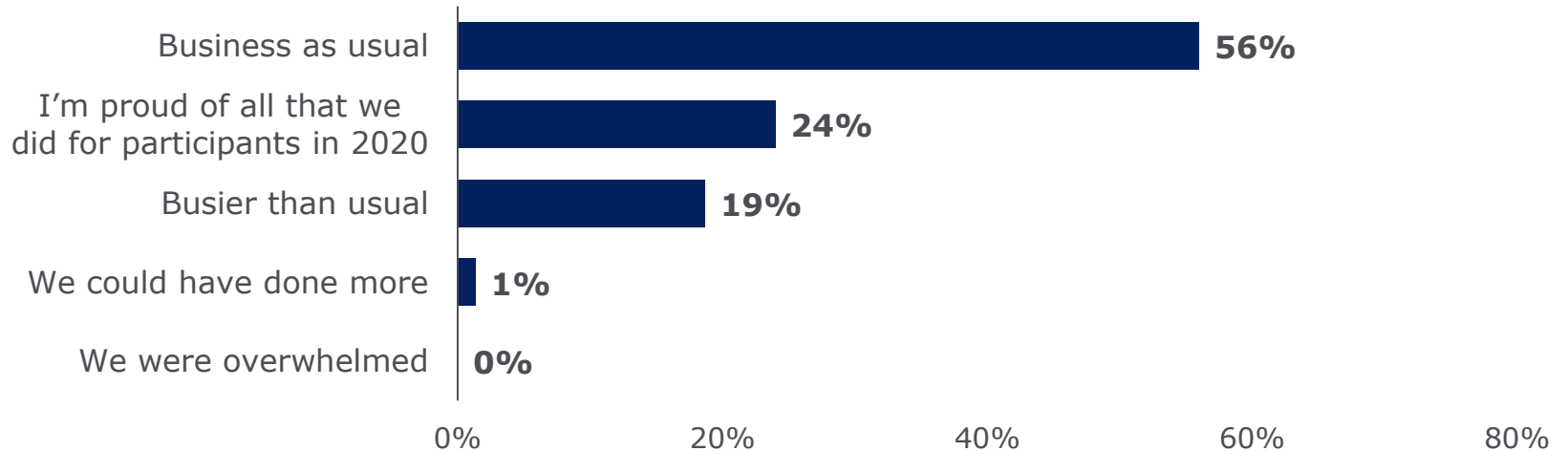
Q10 How would you characterize target date fund performance in 2020?



Q11 Do you believe participants should always “stay the course” and have their accounts managed professionally for them in target date funds and managed accounts?



Q12 How would you characterize your defined contribution plan governance in 2020?



INFORMATION DISCLAIMER

- **Past performance is no guarantee of future results.**
- **The opinions presented herein represent the good faith views of NEPC as of the date of this report and are subject to change at any time.**
- **Data used to prepare this report was obtained directly from the survey participants. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within.**